



BEYOND THE PODIUM

# FIREPROOF Impact™ Leaders of Tomorrow



As the business world evolves at an unprecedented pace, the need for resilient and visionary leaders has never been greater. Our Leaders of Tomorrow Course equips your people with the skills and insights to navigate the complexities of today's volatile, uncertain, complex and ambiguous (VUCA) environment with confidence.

This is a highly interactive course underpinned by our very own FIREPROOF Impact™ framework. Developed from decades of leadership experience in business, elite sport and life critical emergency service, this course provides delegates with a truly unique learning opportunity.

" I've never felt so engaged in a training day, the main reason for that was through the exceptional technique and delivery style of Graham Ravenscroft. His wealth of experience and the knowledge he passed on in methods of communication and elite leadership really were eye opening.

*Oli Pritchett, Prestige Homes*

# Course Outcomes

- Understand the VUCA acronym, identify potential volatile situations, and lead through uncertainty.
- Develop skills in painting a compelling picture and turning complexity into a structured plan.
- Embrace agility in leadership style for positive impacts on navigating ambiguity and empowering teams.
- Learn to develop a vision, share your 'why,' and align your team with purpose.



- Delve into the purpose, skills, and behaviours of top managers and leaders.
- Explore Blanchard's Situational Leadership, Kurt Lewin's Styles, and David Marquet's Leading with Intent.
- Master the art of communication in leadership, with an emphasis on empathy, clarity, curiosity and embracing 'difficult' conversations.
- Gain insights from the latest research and respected global leaders to stay ahead of industry trends.

"Theresa has always had a brilliant and dynamic approach to anything I have worked with her on. Her business acumen is exceptional, and she brings new and interesting ideas to the table that get you thinking about things differently.

*Charlotte Batchelor*  
Regional HR & Recruitment Manager, Encyclis

# What sets us apart

You can learn from the rest, or you can learn from the best in this transformational learning experience developed and led by real world leadership experts Graham Ravenscroft and Theresa Wright.

Graham has over 30 years' experience developing and leading teams in life and death situations with the Fire Service. He also has over 15 years' experience developing leaders across all sectors and industries through coaching and training facilitation, culminating in the development of the FIREPROOF framework.



Theresa has over 20 years' experience leading teams and organisations through significant growth, transformation and change in the public, private and third sectors. She has recently developed her own Operating System based on the FIREPROOF framework.



# Course Delivery

This is an intense but highly interactive 2 day course in which delegates are provided with lots of opportunities to put theory into practice, using their own 'real world' scenarios or challenges.

This course can be delivered in-house for 6+ delegates. Alternatively, delegates can join one of our regular 'open' courses that are run throughout the calendar year.



## Want to find out more?

Call: 01536 907053

Email: [info@beyondthepodium.co.uk](mailto:info@beyondthepodium.co.uk)

Visit: [www.beyondthepodium.co.uk](http://www.beyondthepodium.co.uk)



## Investment

This 2 day course starts from £4,500 + VAT and includes:

- Developing up to 6 delegates.
- All course materials.
- FIREPROOF Impact™ certification.
- Expert facilitation from 2 qualified and experienced leadership coaches!